

# Occupational Health and Safety Policy



We ensure a safe and secure working environment by investing in continuous training and risk awareness.



PART OF **NIBE** GROUP

# Our **commitment** to a safe working environment

RHOSS Spa provides quality goods designed for **people's comfort** and, with the same commitment, sets as a priority objective the protection of the **health and safety of its employees**, considering of primary importance the proper management and effective control of OSH aspects in full compliance with current legislation and specific prescriptions.



## Our **focus**

**Organise, plan and carry out work to ensure maximum safety at work**, to prevent and reduce accidents, injuries and occupational diseases.

**Improve the health and safety of workers** in the workplace through compliance with current legislation, raising awareness of all staff on safety issues and the importance of everyone's contribution to continuous improvement.

**Assess the risks** for all activities performed and mitigate them with appropriate prevention and protection measures;

**Increase the satisfaction** of workers in the performance of their work.

**Promote the active participation** of all people both inside and outside the company in the achievement of safety objectives.

**Safeguard the safety and security** of all visitors and workers of Contracting Companies by creating or maintaining with them a relationship of mutual cooperation based on professionalism, fairness and transparency in compliance with contractual requirements.

**Improve internal communication processes** at all levels to foster the dissemination of information, knowledge and experience.

**Ensure that staff develop their skills** through information, education and training programmes.

Make all personnel aware of their **responsibilities** in the field of occupational safety with specific reference to the task they perform, and ensure strict **compliance** with current legislative requirements.



PROTECTION



SAFETY FIRST



HEALTH



REGULATIONS



HAZARDS



INSURANCE

By setting defined targets, RHOSS is committed to ensuring the safety and health of its employees by improving **operational efficiency** and reducing the costs associated with occupational accidents.

RHOSS has decided to adopt and maintain an **Occupational Health and Safety Management System** according to the international standard **UNI ISO 45001:2018**, applying it to all activities carried out within the company and especially to production activities according to the stated focus.

Our employees acquire up-to-date skills that improve operational effectiveness and reduce the risk of accidents.

This commitment promotes a shared safety culture, where each individual is aware of the dangers and adopts preventive behaviour.

## Defined and achievable objectives

RHOSS management defines appropriate corporate objectives and is committed to:

- **Develop and improve** the management of all processes that the organisation implements by ensuring already in the design phase and then in construction and operation, that safety aspects are considered **essential** and subject to specific analysis;
- Consolidate the skills of **staff** and **collaborators**;
- Improve **communication** both internal and external.
- Highlight shortcomings or undesirable trends, **identifying** the causes and initiating appropriate corrective actions with a view to continuous improvement and prevention of all forms of accidents at work, providing the appropriate

resources and defining implementation times and responsibilities; defining appropriate corporate objectives and systematically verifying the performance of the indicators of its activities.

- **Check** at planned intervals the Management System to ensure its continued suitability, adequacy and effectiveness.

This OSH policy is distributed to all personnel and is available on the company website.

RHOSS SPA GENERAL MANAGEMENT  
Maurizio Marchesini



# New air for the future.

## **RHOSS S.P.A.**

Via Oltre Ferrovia, 32  
33033 Codroipo (UD) - Italy  
tel. +39 0432 911611  
rhoss@rhoss.com

## **RHOSS Deutschland GmbH**

Hölzlestraße 23, D  
72336 Balingen, OT Engstlatt - Germany  
tel. +49 (0)7433 260270  
rhossde@rhoss.com

## **RHOSS S.P.A. - France**

39 Chemin Des Peupliers  
9570 Dardilly - France  
tel. +33 (0)4 81 65 14 06  
rhossfr@rhoss.com

## **RHOSS Iberica Climatizacion, S.L.**

Frederic Mompou, 3 - Pta. 6a Dpcho. B 1  
08960 Sant Just Desvern - Barcelona - Spain  
tel. +34 691 498 827  
rhossiberica@rhossiberica.com

## **RHOSS Nederland B.V.**

Nijverheidsweg 9 - 3401 MC IJsselstein - NL  
Nikola Teslastraat 1-14 - 7442 PC Nijverdal - NL  
tel. +31 (0)85 8223 001  
info@rhossnederland.nl

**rhoss.com**



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